

Knoxbrooke Talk

From the CEO



*Rad Kilian
Chief Executive Officer*

It gives me great pleasure to advise all readers of this newsletter that for the first time in a long while Knoxbrooke has finished the year with an operating surplus.

The unaudited accounts show the surplus at around the \$200,000 mark.

This was particularly pleasing because every division contributed.

Accommodation, the ATSS and Knoxbrooke Industries all had a surplus and should be acknowledged individually.

Knoxcare, which runs our nursery supported employment service, also operated with a surplus for the financial year.

The substantial turnaround in Industries and the Knoxcare service was the most pleasing to me.

This successful result must be credited clearly to our staff.

Their character, their hard work and dedication, often under trying conditions, can only be admired. Congratulations and thank you.

The challenge now is to maintain the effort and control that drove the 2005 result.

To sustain the effort is often harder than the initial drive, but it would be a shame to let us slip back after such a magnificent turnaround.

There is still a long way to go to recover all of our past losses.

We are budgeting for a much lesser surplus for the year to 30th June 2006 because of some changing circumstances and the fact that funding increases are less than CPI and costs seem to be increasing at greater than CPI, especially fuel.

The 2006 budget sets out our minimum aim and with a little luck we will again be able to produce a surplus better than that budgeted for.

I would like to congratulate Glen Chadband on his appointment as site manager at Mt Evelyn.

Dianne Daniels and Brett Robinson who have been promoted to Band 3 level and the leadership team in the ATSS, Brett taking on the challenging behaviour unit.

Also to Jenny Quelch for her appointment as secretary to the ATSS Manager and myself, she will still cover our reception area as required.

Frances Robertson has submitted her resignation and it was accepted with mixed feelings. Frances is moving on to bigger and better things, which is excellent for her personal development and career, but she will be greatly missed by all at the ATSS. Frances has been particularly supportive of myself and the changes that had to be made and I will miss her leadership and the work she has put into the challenging behaviour area.

Thank you Frances and best wishes in the future

July 2005

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Knoxbrooke Incorporated
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Ferntree Gully 3156

Condolences

To Teresa (ATSS Instructor) and her family we wish to express our deepest sympathy at the recent passing of your beloved father.



Knoxbrooke Industries

Lynda Hopkinson
Manager



Please let me introduce you to one of our hard-working employees.

Hi my name is Allana.

I have worked for Knoxbrooke Industries for a long time.

I live with my husband. We have a house in Bayswater.

We have a dog. She is our pet.

I like all the jobs at work. It's good to be at work

...from Allana

Knoxbrooke Nursery

Bruce Durant
Manager



I write this under a cold, grey and wet sky and though at times this can be inconvenient; this is far from making us at the Nursery feel grey.

The fact that it has been raining gives us hope of reinvigorating people's enthusiasm for gardening. Without wanting to sound too political, I support the recent campaign of opinion offered by the Victorian Nursery Industry body. That being, in reality the responsible use of water in your garden accounts for an extremely small percentage of Victoria's actual water usage.

SO THE MESSAGE IS: Get out there and enjoy your gardens, create your own oasis environments with year round colour and fragrances and achieve this with confidence, knowing that a well mulched and

wisely watered garden will have very little impact on Australia's precious resource; WATER.

After several years of writing in the newsletter, many may realise that I have developed an ever so slight bias toward the use of camellias in a garden. Why wouldn't you? Camellias offer bright colours and perfumes, flowering for long periods, especially through the dreary winter months.

There will be a great opportunity for all to view the spectacle of hundreds of superb camellia flowers, in their vast array of colours, forms, sizes etc, by visiting the Camellia Festival, featuring the Victorian Camellia Championships.

These are hosted by The Camellia Society of Victoria and Waverley Garden Club, taking place during Saturday August 20th (2-5pm) and Sunday August 21st (10am-4.30pm) Mount Waverley Community Centre, Miller Crescent, Mount Waverley (Melway: 61 E 12).

Some news around the Nursery; finds Jenny F, returning to work last week after enjoying a well-deserved holiday. Jenny explained that during her adventure she saw a few bear bottoms, that is of course referring to the hairy ones belonging to the Canadian Brown Bears she encountered whilst traversing the wilds of Canada.

Nearly just as exciting Johanna L, also returned to tell us of her wonderful trip to Central Australia. (No report of bear bottoms there!)

We of course also welcome James L. back from extended leave to now enjoy his smile two days a week.

Last of all I had better acknowledge the latest recipient of the 'Hot Potato Award', well done Garth W. This is an award developed at the nursery for the most outstanding improvement in

communication. Congratulations also to all of our team of workers at the nursery whom have all been trying very hard to improve how they communicate. Keep up the great effort, you are all doing well.

Residentials

Kerryn Ballantyne
Supervisor



Hi everyone...

It's that time again. I hope you are all keeping warm and not suffering from any of the winter elements? Did you know that there are five common viruses associated with the symptoms of the cold and three types of flu virus? You will all sleep better now, knowing that bit of information!

Well, speaking of colds, many at the residentials have just gotten over their runny noses and coughs. All have had their yearly flu vaccination many months ago, as a safe-guard.

Louise has just returned from her trip with her friends from the ATSS to Echuca. It seems they had a great time and she has spoken about it frequently.

Dixon has been busy building a compact disc rack at Carrington Park, which he has nearly completed. It was great to see David Provis, the Carrington Park bus driver, in the local paper recently nominated for 'Citizen of the Year Award' which is well deserved!

All have been busy with weekend/holiday activities at The Haven. Adrienne and Johanna, just returned from their trip to Alice Springs, South Australia, returning on The Ghan.

Michael, Steven and Linda are finalizing items for their America trip, which is exciting for them. They can't wait!

It seems that some of the residential staff has won tatslotto? Well, it seems that there has been a run of 'new cars' being purchased. Good luck to both Irene and Celia and we hope you have many years of good service!

Thanks to the gardening crew for taking down the pencil pines and tidying up Chelmsford Court. It has made such a difference.

Until next month stay healthy and happy.

As a special treat let me introduce you to Pam, one of our long term residents of The Haven.

My name is Pam and I live at The Haven with Linda, Adrienne, Mark, Steven, Michael, Jo, Jamie, Kerry, Celia, Leslie, Joanne and Ethel, Michelle's mum, who is away in Queensland.

I have four sisters and two brothers...Maureen, Denise, Wendy and Paula. I go home to their place sometimes.

It will be my birthday soon on August 19th.

Maureen will be going to Vietnam for a holiday.

Wendy will be going to Ireland for two weeks...I hope she likes it.

I have to go to the library to take back my books, then we will go to the bakery to get something for afternoon tea.

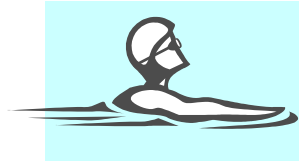
Kerry gave me some money to pay for the bus trip to Inverlock and also have lunch at the hotel.

I left my dictionary at Carrington Park. I'll get it when I go to Carrington Park next Thursday morning. I do handcraft there.

Elaine does some too. I made a box of potpourri...smells nice.

I'm going to 'Nubuddy' (swimming) next Saturday afternoon with Adrienne and Linda and then training on Sunday morning.

....Love Pam



ATSS

*Belinda King
Manager*

Jenny Quelch

Reminder

On Wednesday August 10th the ATSS will be closed to clients, as the staff will be attending various professional workshops.

Echuca Camp

Clients and staff enjoyed a wonderful week (July 11th to July 15th) seeking out all the attractions of Echuca.

BBQ lunch on the deck of the 'Canberra' one of the many paddle steamers on the Murray River was definitely a highlight.

Dinner at the Moama RSL and at the PQL Disco were also enjoyed, but apart from eating the campers had a game of Ten Pin bowling, milked cows, visited the Penny Arcade and participated in a little souvenir shopping.

They also discovered the 'Painted Cows' of Shepparton on their journey north.

Basketball

Thank you to our instructor Chris for introducing basketball to our program.

Our team currently consists of Bradley, Colin, Jesse, Steven, Bill, Mark, Jason K, Jason T, Tim

& Travis. These young men thoroughly enjoyed their first game last week and are becoming very enthusiastic about the sport.

Farewell

Clients and staff wish to say thank you and all the very best to Frances Rb (Behaviours Co-ordinator) as she leaves Knoxbrooke to take on new challenges in her career.

Congratulations

We congratulate Brett R who has been promoted to a Band 3 instructor and will assume the responsibilities of Behaviours Co-ordinator.

Dianne D has also received a promotion to Band 3 in recognition of her work as Camp Co-ordinator and O.H. & S. Co-ordinator.

Melanie H will be taking over the responsibilities currently being fulfilled by Brett.

Jenny Q's role has been expanded from Receptionist to Secretary assisting both Belinda (Manager) and Rad (CEO).

Animal Shelter

Every week a group of our clients attends the Coldstream Animal Shelter assisting with caring for the animals.

The animal shelter is in need of donations of towels, sheets and blankets for the animals. Donations may be left at the ATSS reception for our clients to take to the shelter on Fridays.



'Thought for the Month'

Have you ever noticed? Anybody going slower than you is an idiot, and anyone going faster than you is a maniac.

Author: George Carlin – Comedian

Time Out



A young boy and his doting grandmother were walking along the sea shore when a huge wave appeared out of nowhere, sweeping the child out to sea. The horrified woman fell to her knees, raised her eyes to the heavens and begged the Lord to return her beloved grandson. And, another wave reared up and deposited the stunned child on the sand

The grandmother looked the boy over carefully. He was fine.

But still she stared up angrily toward the heavens. "When we came," she snapped indignantly, "he had a hat!"

The Home of Garden Lovers

136 York Road
Mt Evelyn
Phone 9737 0851

SALE

August 6th & 7th

**140ml Home Grown Pot Plants
10 for \$50.00**

**Voucher for a free plant available in the Yarra Ranges & Maroondah Journal newspaper
Week beginning July 31st.**

* * *

Many varieties of bare-rooted fruit and ornamental trees available

**Rhododendrons
200ml pots \$14.25 each**

**Camellia Japonica
(flowering)
200ml pots \$14.95 each**



Don't forget to mention you work for Knoxbrooke and receive 10% off!

(Full price stock only - not available with any other offer)

